



EMPOWERING YOU DISABILITY SERVICES

HEALTH AND SAFETY POLICY

Policy Statement

Empowering You Disability Services is committed to providing a safe and healthy work environment for all employees, contractors, visitors, and other stakeholders. We recognize that the well-being of our workforce is essential to the success of our organization. Therefore, we are dedicated to preventing workplace injuries, illnesses, and promoting a culture of safety.

Employer Responsibilities

The management team of Empowering You Disability Services is responsible for the development, implementation, and continuous improvement of our Health and Safety Program. We are committed to providing the necessary resources, training, and support to achieve a safe workplace.

Employee Responsibilities

All employees are expected to:

1. Comply with all health and safety policies and procedures.
2. Report any unsafe conditions, hazards, or incidents promptly to their supervisor.
3. Participate actively in safety training and awareness programs.
4. Use personal protective equipment (PPE) as required.
5. Take responsibility for their own safety and the safety of their colleagues.
6. Cooperate with all safety-related investigations and audits.

Safety Procedures

Empowering You Disability Services is dedicated to maintaining a safe work environment through the following procedures:

1. **Risk Assessment:** Regularly assess and identify workplace hazards and implement measures to mitigate or eliminate them.
2. **Emergency Response:** Develop and communicate clear procedures for responding to emergencies, including evacuation plans, first aid, and emergency contacts.
3. **Training:** Provide safety training and educational programs for all employees to ensure they are knowledgeable about workplace hazards and safe work practices.
4. **Incident Reporting:** Establish a system for reporting and investigating accidents, near-misses, and hazardous conditions.
5. **Equipment Safety:** Provide support for employees to be trained on safe equipment operation.

Health and Wellness

Empowering You Disability Services acknowledges the importance of employee health and well-being. We support and encourage healthy lifestyle choices among our employees.

Continuous Improvement

We are committed to the continuous improvement of our Health and Safety Program. Regular reviews and feedback from employees will be used to identify areas for enhancement and to ensure our policies remain effective.

Compliance

Empowering You Disability Services will adhere to all applicable health and safety laws and regulations in our operations. Non-compliance is not tolerated and may result in disciplinary action.

Review and Revision

This Health and Safety Policy will be reviewed annually, or more frequently, if necessary, to ensure its continued effectiveness and relevance.